

Mississippi Conference on Social Welfare  
89<sup>th</sup> Annual Forum  
*Navigating Change in Social Welfare*

**September 22 & 23, 2016**

Lake Terrace Convention Center  
1 Convention Center Plz, Hattiesburg, MS 39401



**10 Social Work CEs, including 6 Ethics, & 2 Cultural Diversity**  
LPC and LMFT hours are being applied for.

**REGISTRATION FEES**

Early Registration Fees (Postmarked by 9/1/16)

- MCSW Member \$115
- Non MCSW Member \$170
- Student (Full-Time - Includes membership \$50 dues for 2017)
- Retired MCSW Member \$95
- 2016 Membership \$40 (Join MCSW and pay Member Registration Rate)

Late Registration Fees (Postmarked After 9/01/15)

- MCSW Member \$135
- Non MCSW Member \$195
- Student (Full-Time - Includes membership \$60 dues for 2017)
- Retired MCSW Member \$105
- 2016 Membership \$40 (Join MCSW and pay Member Registration Rate)

Registration includes all sessions, luncheon and refreshment breaks.  
If you require special assistance, please call 601-213-7520 or email [info@mcsw.org](mailto:info@mcsw.org).

## Mississippi Conference on Social Welfare Forum Registration

Name \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip code: \_\_\_\_\_

Place of Employment or Name of University if full-time student:

\_\_\_\_\_

Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Membership: Includes three free district conferences and member registration rate for annual forum.**

- No Charge / Membership Current
- Membership \$40
- Full time Student \$10

**District Conference Registration: Conference(s) you are registering for:**

Location of Conference: \_\_\_\_\_

Date of Conference: \_\_\_\_\_

- New or Renewing Membership \$40
- Non MCSW Member \$50
- MCSW Member \$115

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**Forum Sponsorship**

- \$500 vendor booth, full page ad, company logo on signage, logo in program, two complimentary registrations
- \$400 vendor booth, 1/2 page ad, company name on signage, logo in program, one complimentary registration
- \$300 vendor booth, 1/4 page ad, name listed in program and on signage
- \$150 1/8 page ad in program

Total Submitted \$ \_\_\_\_\_

Register online through **9/21/2016** and pay via PayPal or mail registration with check or money order through **9/15/2016** to MCSW, PO Box 16764, Hattiesburg, MS 39404.

**On-site registration accepted if seating is available.**

No Refunds after 9/15/16. \$25 Fee for Returned Checks.

## AGENDA

### Thursday, Sept. 22, 2016

**7:00-8:00 a.m. REGISTRATION**

**8:00-8:30 a.m. Post the Colors/Boy Scouts - Quincy DeJarnette**  
**WELCOME Hattiesburg Mayor Johnny DuPree**  
**OPENING REMARKS Angela Savage, MCSW President**

**8:30-9:30 a.m. OPENING SESSION**

**The New Normal of Constant Change & the Call to “Nimblity”**

John D. Damon, Ph.D., CEO of Mississippi Children’s Home Services

Participants will understand the emerging trends of organizational change shifting from episodic to continuous, comprehend that change is inevitable and yet occurs in predictable stages that can be used to successfully navigate change, and apply effective change strategies congruent with change theory and best practices in order to make optimal impact on those served.

**9:45-10:45 a.m. BREAKOUT SESSION I**

**A. Navigating Your Ethical Career (1 Ethics CE) Exhibit Hall A**

Laura Achter, LMSW, Adjunct Instructor, USM School of Social Work

Facilitator will address the historical perspectives and principles of social work ethics and define what social work ethics are to the helping professional. Current ethical standards will be identified as defined by NASW, NAADAC, and ACA Code of Ethics. Facilitator will examine and define the Mississippi statute and mandating reporting, identify components of the ethical decision making model and the current and emerging areas of ethical concerns.

**B. Celebrate Creativity Lakeview 1**

Althea Jerome, Music Specialist AA, Teaching Artist

Participants will 1) identify connections between the arts and social work by reviewing research on Multiple Intelligences, 2) understand the connection between creativity, the arts and social work as it pertains to work with individuals or small groups, 3) participate in reading literature and arts experiences that create a safe and productive bond between clients and their social worker.

**C. Special Education 101 Lakeview 2**

Derrick Autmon, B.S., M.Ed, Referral to Placement Case Manager,

Hattiesburg Public School District

Presenter will discuss guidelines under IDEA, explain evaluation procedures, and discuss individual education plan.

**11:00-11:30 a.m.                      MERIT AWARDS LUNCHEON                      Exhibit Hall A**

**11:30 a.m.-12 p.m.                      GENERAL SESSION                      Exhibit Hall A**

**Interventions to Reduce Domestic Violence**

Joyce Sartin, MSW, Doctorate of Public Health Student

Participants will be able to identify interventions to reduce domestic violence witnessed by children.

**12:15 – 1:15 p.m.                      GENERAL SESSION                      Exhibit Hall A**

**Professional Ethics: Cases, Conundrums and Consequences (1 Ethics CE)**

Anna Lyn Whitt, DHA, LMSW, MPH, Field Operations Director, Mississippi Department of Family and Children's Services

Gloria Green, JD, Special Assistant to the Attorney General of Mississippi

Participants will be able to 1) describe recent changes to Social Work Professional Licensure Rules and Regulation in the state of Mississippi, 2) identify legal & ethical issues occurring at all licensure levels, 3) discuss potential consequences of failure to meet regulation standards.

**1:30 – 2:30 p.m.                      BREAKOUT SESSION II**

**A. Self-Care: Ethical Responsibility of Self, Colleagues, & Clients (1 Ethics CE)    Exhibit Hall A**

April L. Estill, L.C.S.W., Counselor for USM Student Counseling Services

Participants will 1) identify the cognitions and behaviors associated with burnout, secondary trauma and compassion fatigue, 2) Identify why self-care is an important part of social work values and is an ethical consideration when practicing with clients, 3) Implement a self-care plan that focuses on the five areas of wellness – cognitive, emotional, physical, spiritual and social aspects of balanced living.

**B. Efficacy of Aromatherapy for Mood Management and Emotional Well-Being                      Lakeview 1**

Janice Ladnier, LPCC, Owner of Essential Wellness, LLC

Participants will 1) understand how aromatherapy can directly influence the limbic region of the brain and promote relaxation, manage moods (including depression, anxiety and stress) and facilitate emotional release, 2) become familiar with resources for current scientific research and

studies showing the efficacy of using natural, plant-based essential oils to manage moods, assist with focus and memory, behavioral issues, and enhance relaxation and recovery from emotional and physical fatigue and burn-out, 3) understand the appropriate uses for and be familiar with simple, non-intrusive techniques that can be used as part of a treatment plan, in addition to or as an alternative for traditional talk therapy, both during therapy sessions and as an at-home coping mechanism.

**C. Attachment and Childhood Trauma**

Lakeview 2

Dr. David Foster, LPC-S, LMFT-S, V.P. Senior Advisor for Palmer Home for Children

Participants will understand what attachment is, why it is important, as well as how health attachment is achieved or disrupted, the effects of trauma and how to repair attachment issues.

**2:45 – 3:45 p.m.**

**BREAKOUT SESSION III**

**A. Cultural Competence: What You Need to Know** (1 Cultural Diversity CE)

Exhibit Hall A

Alberstein Johnson-Pickett, NBCC, Division Director II for Mississippi  
Department of Mental Health

The presenter will discuss cultural competency as it relates to both the individual and the agency, including cultural awareness and competency in practice, effective strategies and supports.

**B. Autism: Accept, Understand, Support** (1 Cultural Diversity CE)

Lakeview 1

Lisa Bryant, NHA, CIDDT, CMHT, DMH-Adm., Director of Autism Services,  
Boswell Regional Center

Participants will be able to identify the major areas of autism spectrum disorder, the myths and misnomers, as well as how society has changed toward those with ASD. Participants will also understand the prevalence, demographics, co-occurring conditions and how these impact families, as well as resources available throughout Mississippi.

**C. Ability, Motivation, & Attitude: Recipe for Resilience in  
Social Work Practice**

Lakeview 2

Cora Jackson, LMSW, Instructor and Director of Field Education, Delta State University  
Annie M. Jackson, MSW

Participants will explore resilience using a strengths perspective, discussing social work skills needed to enhance resilience in the workplace. Participants will also evaluate personal and professional goals for continuity of practice in the field.

**4:00 – 5:00 p.m.**

**BREAKOUT SESSION IV**

**A. NASW Ethical Standards (1 Ethics CE)**

Exhibit Hall A

Dr. Kim Shackelford, LCSW, Ph.D., Victim Advocate Program Manager for  
Child Advocacy Centers of Mississippi

Participants will critically think about what it personally means to have as a mission to enhance human well-being, be protective and help meet basic human needs of all people, including children, and to be morally strong in practice decisions. They will learn how to assess the environmental forces that influence our decisions in the midst of ethical dilemmas. Participants will also identify the need to be introspective and identify values that are evident in our and our colleagues' actions and decision making during ethical dilemmas.

**B. Removed but Resilient**

Lakeview 1

Beth Frizzell, LCSW, Director of Organizational Development and Training,  
Mississippi Children's Home Services

At the end of this presentation, participants will be able to 1) discuss attunement and the rupture and repair cycle, 2) identify at least two ways traumatic separations impact children and two ways providers can help children and families build resiliency, 3) define permanency planning and identify ways they as providers can work with DHS to help children in their services achieve permanency.

**C. Current Drug Trends**

Lakeview 2

Jimmy Nichols Jr., Certified State Law Enforcement Instructor, Director of  
Training with the Mississippi Bureau of Narcotics

Participants will be able to identify gateway substances, as well as the role of MS Bureau of Narcotics. Participants will also have an increased awareness of current drug trends, and an understanding of how to prevent drug use in their home and community.

## **Friday, Sept. 23, 2016**

**8:00 – 9:00 a.m.**

### **BREAKOUT SESSION V**

**A. National Alliance on Mental Illness(NAMI): Promoting Positive  
Changes in Mental Health**

Lakeview 1

Joseph E. Kinnan, Ph.D., Consultant

Participants will understand the mission and key educational and support programs conducted by NAMI, including current innovative mental health programs in Mississippi, and be able to make referrals to NAMI services and programs.

**B. Ethical Considerations with LGBT Clients (1 Ethics CE)**

Exhibit Hall A

Susan Hrostowski, Ph.D., M.S.W., M.Div., B.A., Associate Professor with  
USM School of Social Work

Participants will be able to explain at least three ethical considerations that social workers should keep in mind when working with LGBT clients, apply a decision-making process to ensure LGBT clients are treated ethically, and demonstrate empathy and respect toward LGBT clients.

**C. Human Trafficking**

Lakeview 2

Pat McNamara, J.D., Special Assistant Attorney General with the Mississippi Attorney General's Office, Bureau of Victim Assistance where he serves as the coordinator for both the Human Trafficking Act as well as the Encourage Sexual Assault ARREST Program

This session will discuss the problem and existence of human trafficking in Mississippi, as well as laws and reporting requirements regarding human trafficking and associated crimes. Participants will be able to identify signs of trafficking, multidisciplinary approaches and resources available for victims.

**9:15 to 10:15 a.m.**

**BREAKOUT SESSION VI**

**A. Green Dot Overview**

Lakeview 1

Christy Ainsworth, L.C.S.W, Deputy Director for the Office Against Interpersonal Violence at the Mississippi Department of Health in Jackson, MS.

Participants will learn the dynamics of Green Dot bystander intervention and will learn the risk and protective factors that put people at risk for experiencing or perpetrating violence, as well as ways to put this model into practice.

**B. Values and Ethics (1 Ethics CE)**

Exhibit Hall A

Frances Baker, LSW, Consultant, Trainer, Lecturer

Participants will be able to define values and what creates our value system, define ethics and how it impacts our decisions, and understand how social work values and ethics impact practice.

**C. Domestic Sex Trafficking: What it is, what's new, and what can we do about it?**

Lakeview 1

Tamara Hurst, Ph.D., LCSW, Assistant Professor, USM School of Social Work

Participants will 1) develop knowledge on the issue of minor domestic sex trafficking and its impact on our communities 2) increase their awareness of current research related to minor domestic sex trafficking and its impact on male victims, 3) increase their awareness of how minor domestic sex trafficking is of particular concern for our foster care youth.

**10:30 – 11:00 a.m.**

**GENERAL SESSION**

Exhibit Hall A

**Community Resilience & Adolescent Sexual Health**

Joyee Esters, Certified Health Education Specialist, Outreach Health Coordinator for Southeast Mississippi Rural Health Initiative, Inc.

Olivia Ismail, Social Work Graduate Student, Research Assistant, USM

Participants will be able to define community based participatory research and its use in social work, explain how community engagement impacts community resilience, and list three advantages of social work and public health working together to address adolescent sexual health.

**11:00 a.m.-12:00p.m.                      CLOSING SESSION                      Exhibit Hall A**  
**With Teamwork our Kids Win**

Justice Dawn H. Beam, Mississippi Supreme Court

This presentation discusses the unified effort through the Children’s Justice Commission and how people throughout Mississippi can be a part of the team. Judge Beam challenges Social Workers and individuals interested in social welfare, to be a part of the effort.

**12:00 noon                                      RETIRE THE COLORS: BOY SCOUTS                      Exhibit Hall A**  
**CLOSING REMARKS / DOOR PRIZES**

**12:15 p.m.                                      BUSINESS MEETING                      Exhibit Hall A**

**LODGING**



**Holiday Inn**  
**& Suites**

10 Gateway Drive  
Hattiesburg, MS 39402  
(Less than 2 minutes from Lake Terrace Convention Center)

**Room Rate: \$89.00 per night**

The **code** for the conference rate is **MCS**.

Reservations should be made directly with the hotel by calling **601.296.0302**.

or click the following link: [https://www.priorityclub.com/redirect?path=hd&brandCode=pc&localeCode=en&regionCode=1&hotelCode=HBGGD&\\_PMID=99801505&GPC=CSW](https://www.priorityclub.com/redirect?path=hd&brandCode=pc&localeCode=en&regionCode=1&hotelCode=HBGGD&_PMID=99801505&GPC=CSW)

All room reservations must be received by **September 7, 2016**. Reservations made after this date will be accommodated at the current rate, subject to availability.

#### Amenities

- Full service restaurant & lounge ( room service available )
- Microwave and refrigerators in all of the rooms
- Large work desk in all of our the hotel rooms
- Indoor & outdoor pool
- Basketball Court
- 24 hour business center
- Guest laundry facility
- Complimentary wireless internet

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**Break, Speaker & Reception Sponsorships available. For details, email [info@mcsw.org](mailto:info@mcsw.org) or call 601.213.7520.**

**\*All sponsors must return form and payment by August 15, 2016 to be listed in program and signage.**

For More Information email [info@mcsw.org](mailto:info@mcsw.org) or call 601.213.7520